CERTIFICATE

OF ACHIEVEMENT



THIS CERTIFICATE IS PROUDLY PRESENTED TO

Joshua Velasco

AVON INDEPENDENT SALES LEADER COURSE

The candidate completed the course assembled by Independent AVON Leaders
Danie & Liza Truter, was tested on the subject matter, passed the course and has
proven to be able to effectively manage and motivate his/her team of AVON
representatives.

December 25, 2019

Date