



November 7, 2020

CERTIFICATE

OF COMPLETION

THE CERTIFICATE IS PRESENTED TO:

Thercia Hartnick

AVON Independent Representative Course

The candidate completed the AVON Independent Representative Course assembled by Independent AVON Leaders Danie & Liza Truter and has proven to be able to effectively manage his/her AVON account with confidence while selling the high quality products as an Independent AVON Representative.

