

# CERTIFICATE

OF ACHIEVEMENT



THIS CERTIFICATE IS PROUDLY PRESENTED TO

Carmen Heugh

AVON INDEPENDENT SALES LEADER COURSE

The candidate completed the course assembled by Independent AVON Leaders Danie & Liza Truter, was tested on the subject matter, passed the course and has proven to be able to effectively manage and motivate his/her team of AVON representatives.

December 6, 2019

*Date*

  
*Signature*