

CERTIFICATE *of* ACHIEVEMENT

THIS ACKNOWLEDGES THAT

Carmen Heugh

HAS SUCCESSFULLY COMPLETED THE

Basic Marketing Course

The candidate completed the course assembled by Independent AVON JUSTINE Leaders Danie & Liza Truter, was tested on the basic principles of marketing his/her AVON JUSTINE Business and passed.

November 26, 2019



**SIGNED, D Truter, AVON Executive Leader
/JUSTINE Diamond Leader**